

## **General House Rules for Labrisz Events**

Our programs are primarily intended for LBTQIA women, but we also warmly welcome gender-neutral individuals and women who do not identify as lesbians. We reserve the right to change this, and any exceptions will be indicated for each event.

By entering, visitors automatically accept the general house rules and consider them binding.

At our events, visitors must refrain from any expression, communication, or action that could endanger or violate the personal rights, life, health, or physical integrity of others.

Hate-inciting behavior is prohibited.

The organizers of the events reserve the right to deny entry to persons whom they judge as intending to engage in the behaviors listed above.

By entering, visitors also accept that the organizers reserve the right to ask individuals who behave aggressively, in a hate-inciting manner, or in ways that do not conform to the social norms of community life to leave the venue. If they fail to comply, the organizers, volunteers, or the security personnel engaged by the organizers will escort the disruptive visitors out of the event.

Any demonstration or distribution of propaganda material unrelated to the event is prohibited.

The organizers reserve the right to exclude from the event any participants who violate the human dignity of participants, LGBTQI individuals, or others, who disrupt the framework of the event programs, or who make comments unrelated to the announced theme of the event.

In particular, violations of the dignity of women and LGBTQI persons include:

- the use of degrading or defamatory expressions;
- calls for the restriction of the rights of women and LGBTQI people, discrimination against them, or violence toward them;
- the intentional and repeated disregard of transgender people's gender identity (e.g., use of a deadname).

It is also considered a violation of the house rules—and results in exclusion from the event—if a participant:

- registers under a false name or misleads the organizers during registration;

- makes audio, video, or photographic recordings of the event without permission.

The organizers reserve the right to refuse registration—or, in the case of non-registration events, to prohibit entry—for individuals who have previously violated the house rules at events organized by the Labrisz Lesbian Association or at other women's, feminist, or LGBTQI events.